

Flevo Rubber Compounding ("FRC"), with its seat at (8211 AB) Lelystad, Pekstraat 13, is responsible for the processing of Personal Data as set out in this privacy statement.

Contact details: Flevo Rubber Compounding

Pekstraat 13
8211 AB Lelystad
NL

Privacy Contact person: Mr. F. van Leuffen

He can be reached through our general phone number (+31) (0)320 227290 and via email:
frc.privacy@rubbercompounding.nl

For our activities we may use Personal Data. Additionally, we also work together with other companies or organizations. We believe that it is very important that your Personal Data is handled with care. FRC therefore securely processes and protects your Personal Data, while respecting the current privacy legislation. We would like to explain what we do with your Personal Data and why in this privacy declaration. In addition, we would like to inform you about what you can expect from us and what rights you have.

Personal Data which we process:

FRC will process your Personal Data if it concerns a contact

Below you will find an overview of the Personal Data that we process; for example

- First and last name
- function
- gender
- company details
- e-mail address
- phone numbers

For what purpose and on what basis do we process Personal Data:

- the administration of existing and future business contacts and transactions with you and your company
- the administration and fulfillment of contracts and agreements entered into between you / your company and FRC.
- compliance with legal obligations
- strengthen and create business interests and operational management. Think of commercial purposes such as offering products and improving service and performance.

Storage period

FRC does not store Personal Data longer than the law prescribes.

Sharing Personal Information with third parties:

FRC shares your Personal Data with third parties if this is necessary for the execution of the agreement, due to a legitimate interest and / or to comply with any legal obligation. In some cases, Personal Data is shared on the basis of explicit consent. With any company that, upon our request, processes your Personal Data and is qualified as a data processor in the sense of the AVG, we have a processor agreement in place to ensure that they commit to the same level of security and confidentiality of your data. FRC remains responsible for these processing operations.

Cookies, or similar techniques, which we use

FRC only uses technical and functional cookies and analytical cookies that do not infringe on your privacy. A cookie is a small text file that is stored on your computer, tablet or smartphone when you first visit a website. The cookies we use are necessary for the technical operation of our website and your ease of use. They ensure that the website works properly and remembers, for example, your language preference but can also optimize

our website. You can opt out of cookies by changing the setting in your internet browser so that it no longer stores cookies. In addition, you can also delete all cookies previously saved via the settings of your browser.

View, modify or delete data

You have the right to view, correct or delete your Personal Data. In addition, you have the right to withdraw your consent to data processing or to object to the processing of your Personal Data by FRC. You also have the right to data portability. This means that you can submit a request to send the Personal Data that we have available to you or another organization mentioned by you in a computer file. You can send a request for inspection, correction, deletion, data transfer of your Personal Data or request for withdrawal of your consent or objection to the processing of your Personal Data to frc.privacy@rubbercompounding.nl.

To be sure that the request for inspection is made by you, we ask you to send a copy of your ID together with the request. Make your passport photo, MRZ (machine readable zone, the strip with numbers at the bottom of the passport), passport number and citizen service number (BSN) black in this copy. This is to protect your privacy. We will respond as quickly as possible, but latest within four weeks, to your request.

Finally, you have the right to file a complaint with the privacy regulator, the Dutch Data Protection Authority (<https://autoriteitpersoonsgegevens.nl>).

Safeguarding Personal Data

FRC takes the protection of your data seriously and takes appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure and unauthorized modification. If you have the impression that your data is not properly secured or there are indications of abuse, please contact our Privacy Contact person, Mr. F.van Leuffen, via frc.privacy@rubbercompounding.nl